

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA21/02

**TITLE:** Mid-Western Regional Council COVID-19 Enterprise Agreement 2021

**CASE NO:** 2021/212981

**DATE APPROVED/COMMENCED:** 29 July 2021 / 29 July 2021

**TERM:** 12 months

**NEW AGREEMENT OR VARIATION:** New

**GAZETTAL REFERENCE:** 27 August 2021

**NUMBER OF PAGES:** 5

**COVERAGE/DESCRIPTION OF EMPLOYEES:**

The agreement replicates the provisions of the Local Government (COVID-19) Splinter (Interim) Award 2021 and applies them directly to all employees of the Mid-Western Regional Council, who fall within the coverage of the Local Government (State) Award 2020.

**PARTIES:**

Mid-Western Regional Council -&- New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union; The Local Government Engineers' Association of New South Wales; the Development and Environmental Professionals' Association.

# MID-WESTERN REGIONAL COUNCIL COVID-19 ENTERPRISE AGREEMENT 2021

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union.

## 1. Title

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- 1.1 This Enterprise Agreement shall be known as the *Mid-Western Regional Council COVID-19 Enterprise Agreement 2021*.

## 2. Commencement and Duration

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- 2.1 This Enterprise Agreement commences operation on and from the date that it is approved and shall have a nominal term of one (1) year.

## 3. Application

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- 3.1 This Enterprise Agreement shall apply to:
- 3.1.1 Mid-Western Regional Council; and
  - 3.1.2 employees of Mid-Western Regional Council.
- 3.2 Where this Enterprise Agreement is silent the conditions of the Local Government (State) Award 2020 will apply.

## 4. Parties

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- 4.1 The parties to this Enterprise Agreement are:
- 4.1.1 the Council;
  - 4.1.2 the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union;
  - 4.1.3 the Local Government Engineers Association; and
  - 4.1.4 the Development and Environmental Professionals' Association.

## 5. Operative Provisions

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- 5.1 Clauses five (5) to sixteen (16) of the *Local Government (COVID-19) Splinter (Interim) Award 2021* (as varied from time to time) form part of this Enterprise Agreement as if they were clauses of this Enterprise Agreement with the following changes:
- 5.1.1 the definition of Award in 5.1 of the *Local Government (COVID-19) Splinter (Interim) Award 2021* does not form part of this Enterprise Agreement;
  - 5.1.2 the definition of LG (State) Award in 5.1 of the *Local Government (COVID-19) Splinter (Interim) Award 2021* does not form part of this Enterprise Agreement;
  - 5.1.3 for the purposes of this Enterprise Agreement the term LG (State) Award only refers to the *Local Government (State) Award 2020*;
  - 5.1.4 the definition of Union in 5.1 of the *Local Government (COVID-19) Splinter (Interim) Award 2021* does not form part of this Enterprise Agreement;
  - 5.1.5 for the purposes of this Enterprise Agreement the term Union only refers to the parties identified at 4.1.2, 4.1.3, and 4.1.4 of this Enterprise Agreement;

- 5.1.6 for the purposes of this Enterprise Agreement the term Award in the *Local Government (COVID-19) Splinter (Interim) Award 2021* will be replaced by the term Enterprise Agreement;
- 5.2 For the avoidance of any doubt, in the event that the *Local Government (COVID-19) Splinter (Interim) Award 2021* is terminated or otherwise ceases to have effect, this Enterprise Agreement will continue to operate until validly terminated in accordance with the *Industrial Relations Act 1996* (NSW).

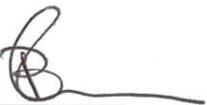
**6. Execution**

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On behalf of Mid-Western Regional Council

Bradley Allan Cam  
Name

General Manager  
Position

  
Signature

On behalf of the New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union

Graeme Kelly OAM  
Name

General Secretary  
Position

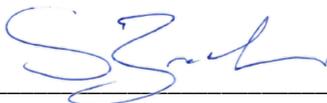
A handwritten signature in black ink, appearing to read 'G Kelly', written above a horizontal line.

Signature

On behalf of the Local Government Engineers Association

**Gordon Brock**  
Name

Director  
Position



Signature

On behalf of the Development and Environmental Professionals' Association

IAN ROBERTSON

Name

Secretary, depa

Position



Signature