

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA01/223

TITLE: Cardiff Early Education and Care Centre Enterprise Agreement

I.R.C. NO: 2001/4389

DATE APPROVED/COMMENCEMENT: 10 July 2001

TERM: 12 months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE: 10 August 2001

DATE TERMINATED:

NUMBER OF PAGES: 4

**COVERAGE/DESCRIPTION OF EMPLOYEES: Applies all teachers employed at Cardiff
Early Education & Care Centre, 54 Harrison Street, Cardiff**

**PARTIES: Cardiff Early Education and Care Centre -&- New South Wales Independent
Education Union**

ENTERPRISE AGREEMENT

TEACHERS EMPLOYED AT CARDIFF EARLY EDUCATION & CARE CENTRE

Clause No	Subject Matter
1.	Parties to the Agreement
2.	Scope of Agreement
3.	Award
4.	Salaries
5.	Duress
6.	Disputes Settling Procedures
7.	Term



1. Parties to the Agreement

This agreement is made between Cardiff Early Education & Care Centre and the New South Wales Independent Education Union, and industrial organisation of employees.

2. Scope of Agreement

This agreement shall apply to teachers employed at Cardiff Early Education & Care Centre, 54 Harrison Street, Cardiff.

3. Award

- (b) Except as provided by this agreement, the conditions of employment of teachers shall be in accordance with the provisions of the Teachers (Non-Government Early Childhood Centres other than Pre Schools) (State) Award (or any award, which replaces that award which is binding on the employer).

4. Salaries

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B - Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 June 2001 of this agreement.



5. Duress

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

6. Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

7. Term

This enterprise agreement shall have a term of twelve months from the date of registration.

M. Papadimitriou

On behalf of
Cardiff Early Education & Care Centre
Cardiff

R F Shearman

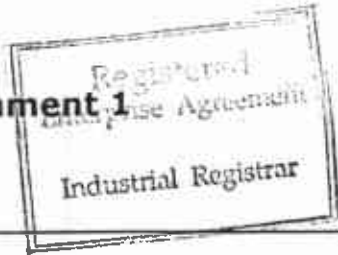
Richard F Shearman
General Secretary
New South Wales
Independent Education Union

KRISTINE PAPADIMITRIOS
(Print Name)

25/6/01
Date

26/6/01
Date

Attachment 1



Classification/ Incremental Salary Step		
All Other Teachers	\$	\$
Incremental Salary Step	per annum	per fortnight
Step 1	25,602	982.05
Step 2	26,218	1,005.68
Step 3	26,911	1,032.26
Step 4	27,877	1,069.31
Step 5	29,054	1,114.46
Two Years Trained Teachers	\$	\$
Incremental Salary Step	per annum	per fortnight
Step 1	27,917	1,070.85
Step 2	30,928	1,186.34
Step 3	32,503	1,246.76
Step 4	34,201	1,311.89
Step 5	35,772	1,372.15
Step 6	37,400	1,434.60
Step 7	39,206	1,503.87
Step 8	40,195	1,541.81
Step 9	41,168	1,579.13
Three Years Trained Teachers		
Incremental Salary Step		
Step 1	32,165	1,233.79
Step 2	33,802	1,296.59
Step 3	35,570	1,364.40
Step 4	37,202	1,427.00
Step 5	38,896	1,491.98
Step 6	40,776	1,564.10
Step 7	41,802	1,603.45
Step 8	42,819	1,642.46
Step 9	44,524	1,707.86
Step 10	46,304	1,776.14
Step 11	47,553	1,824.05
Four Years Trained Teachers		
Incremental Salary Step		
Step 1	34,202	1,311.93
Step 2	36,321	1,393.21
Step 3	38,364	1,471.58
Step 4	40,629	1,558.46
Step 5	42,735	1,639.24
Step 6	44,524	1,707.86
Step 7	46,304	1,776.14
Step 8	48,311	1,853.13
Step 9	50,242	1,927.20

Table 2 – Director's Allowance

Units	COLUMN A (2.5% increase)	
	\$ per annum	\$ per fortnight
1	3,314	127.12
2	4,046	155.20
3	5,049	193.67
4	6,308	241.96

Registered
Financial Agreement