

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA01/347

**TITLE:** Peter Rabbit Community Pre-School Enterprise Agreement

**I.R.C. NO:** 2001/7064

**DATE APPROVED/COMMENCEMENT:** 6 November 2001

**TERM:** 12 Months

**NEW AGREEMENT OR  
VARIATION:** New

**GAZETTAL REFERENCE:** 8 March 2002

**DATE TERMINATED:**

**NUMBER OF PAGES:** 4

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** Shall apply to teachers employed at Peter Rabbit Community Pre-School, St Paul's Church Hall, Pearce's Comer, Wahroonga 2076.

**PARTIES:** Peter Rabbit Community Pre-School Kindergarten -&- the New South Wales Independent Education Union

# ENTERPRISE AGREEMENT

## TEACHERS EMPLOYED AT PETER RABBIT COMMUNITY PRE-SCHOOL

Clause No	Subject Matter
1.	Parties to the Agreement
2.	Scope of Agreement
3.	Award
4.	Salaries
5.	Duress
6.	Disputes Settling Procedures
7.	Term

### **1. Parties to the Agreement**

This agreement is made between Peter Rabbit Community Pre-School and the New South Wales Independent Education Union, and industrial organisation of employees.

### **2. Scope of Agreement**

This agreement shall apply to teachers employed at Peter Rabbit Community Pre-School, St Paul's Church Hall, Pearce's Corner, Wahroonga 2076.

### **3. Award**

Except as provided by this agreement, the conditions of employment of teachers shall be in accordance with the provisions of the Teachers (Non-Government Pre Schools) (State) Award (or any award, which replaces that award which is binding on the employer).

#### 4. Salaries

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B - Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 June 2001 of this agreement.

#### 5. Duress

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

#### 6. Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

#### 7. Term

This enterprise agreement shall have a term of twelve months from the date of registration.



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On behalf of  
Peter Rabbit Community  
Pre-School, Wahroonga



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Richard Shearman  
General Secretary  
New South Wales  
Independent Education Union

LEANNE WINTER (TREASURER)  
(Print Name)

18.10.01

Date

R F SHEARMAN

26/10/01

Date

## Attachment 1

<b>Classification/ Incremental Salary Step</b>		
<b>Two Years Trained Teachers Incremental Salary Step</b>	\$ per annum	\$ per fortnight
Step 1	26,845	1,029.73
Step 2	29,739	1,140.74
Step 3	31,252	1,198.77
Step 4	32,887	1,261.49
Step 5	34,396	1,319.37
Step 6	35,962	1,379.44
Step 7	37,699	1,446.07
Step 8	38,649	1,482.51
Step 9	39,589	1,518.57
Step 10	40,657	1,559.53
<b>Three Years Trained Teachers Incremental Salary Step</b>		
Step 1	30,930	1,186.42
Step 2	32,503	1,246.76
Step 3	34,202	1,311.93
Step 4	35,772	1,372.15
Step 5	37,400	1,434.60
Step 6	39,206	1,503.87
Step 7	40,195	1,541.81
Step 8	41,169	1,579.17
Step 9	42,812	1,642.19
Step 10	44,522	1,707.79
Step 11	45,725	1,753.93
<b>Four Years Trained Teachers Incremental Salary Step</b>		
Step 1	32,887	1,261.49
Step 2	34,925	1,339.66
Step 3	36,888	1,414.96
Step 4	39,066	1,498.50
Step 5	41,090	1,576.14
Step 6	42,812	1,642.19
Step 7	44,522	1,707.79
Step 8	46,452	1,781.82
Step 9	48,312	1,853.16

**Table 2 – Director’s Allowance**

<b>Units</b>	<b>COLUMN A (6% increase)</b>	
	<b>\$ per annum</b>	<b>\$ per fortnight</b>
<b>1</b>	<b>3,314</b>	<b>127.12</b>
<b>2</b>	<b>4,046</b>	<b>155.20</b>
<b>3</b>	<b>5,049</b>	<b>193.67</b>
<b>4</b>	<b>6,308</b>	<b>241.96</b>