

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA02/119

**TITLE:** Condobolin Pre-School Kindergarten Enterprise Agreement

**I.R.C. NO:** 2001/6325

**DATE APPROVED/COMMENCEMENT:** 12 October 2001

**TERM:** 12 October 2002

**NEW AGREEMENT OR  
VARIATION:** New

**GAZETTAL REFERENCE:** 26 April 2002

**DATE TERMINATED:**

**NUMBER OF PAGES:** 4

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** Applies to all teachers employed at Condobolin Pre-School Kindergarten, PO Box 135, condobolin NSW 2877

**PARTIES:** Condobolin Pre-School Kindergarten -&- the New South Wales Independent Education Union

**ENTERPRISE AGREEMENT**  
**TEACHERS EMPLOYED AT CONDOBOLIN PRE-SCHOOL**  
**KINDERGARTEN**

| Clause No | Subject Matter               |
|-----------|------------------------------|
| 1.        | Parties to the Agreement     |
| 2.        | Scope of Agreement           |
| 3.        | Award                        |
| 4.        | Salaries                     |
| 5.        | Duress                       |
| 6.        | Disputes Settling Procedures |
| 7.        | Term                         |



**1. Parties to the Agreement**

This agreement is made between Condobolin Pre-School Kindergarten and the New South Wales Independent Education Union, and Industrial organisation of employees.

**2. Scope of Agreement**

This agreement shall apply to teachers employed at Condobolin Pre-School Kindergarten, PO Box 135 Condobolin NSW 2877.

**3. Award**

Except as provided by this agreement, the conditions of employment of teachers shall be in accordance with the provisions of the Teachers (Non-Government Pre Schools) (State) Award (or any award, which replaces that award which is binding on the employer).

**4. Salaries**

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B - Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 June 2001 of this agreement.

**5. Duress**

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

**6. Disputes Settling Procedures**

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

**7. Term**

This enterprise agreement shall have a term of twelve months from the date of registration.

*Leanne Kuhn*  
 On behalf of  
 Condobolin Pre-School  
 Kindergarten  
 Condobolin

LEANNE KUHN  
 (Print Name)  
1st June, 2001  
 Date

*Patrick Lee*  
~~Richard Shearman~~ Patrick Lee  
~~General Secretary~~ Acting General Secretary  
 New South Wales  
 Independent Education Union  
 Registered Enterprise Agreements Registrar  
25 Sept 2001  
 Date

## Attachment 1

| <b>Classification/<br/>Incremental Salary Step</b>              |                 |                     |
|---|-----------------|---------------------|
| <b>Two Years Trained Teachers<br/>Incremental Salary Step</b>   | \$<br>per annum | \$<br>per fortnight |
| Step 1  | 26,845          | 1,029.73            |
| Step 2  | 29,739          | 1,140.74            |
| Step 3  | 31,252          | 1,198.77            |
| Step 4  | 32,887          | 1,261.49            |
| Step 5  | 34,396          | 1,319.37            |
| Step 6  | 35,962          | 1,379.44            |
| Step 7  | 37,699          | 1,446.07            |
| Step 8  | 38,649          | 1,482.51            |
| Step 9  | 39,589          | 1,518.57            |
| Step 10   | 40,657          | 1,559.53            |
| <b>Three Years Trained Teachers<br/>Incremental Salary Step</b> |                 |                     |
| Step 1  | 30,930          | 1,186.42            |
| Step 2  | 32,503          | 1,246.76            |
| Step 3  | 34,202          | 1,311.93            |
| Step 4  | 35,772          | 1,372.15            |
| Step 5  | 37,400          | 1,434.60            |
| Step 6  | 39,206          | 1,503.87            |
| Step 7  | 40,195          | 1,541.81            |
| Step 8  | 41,169          | 1,579.17            |
| Step 9  | 42,812          | 1,642.19            |
| Step 10   | 44,522          | 1,707.79            |
| Step 11   | 45,725          | 1,753.93            |
| <b>Four Years Trained Teachers<br/>Incremental Salary Step</b>  |                 |                     |
| Step 1  | 32,887          | 1,261.49            |
| Step 2  | 34,925          | 1,339.66            |
| Step 3  | 36,888          | 1,414.96            |
| Step 4  | 39,066          | 1,498.50            |
| Step 5  | 41,090          | 1,576.14            |
| Step 6  | 42,812          | 1,642.19            |
| Step 7  | 44,522          | 1,707.79            |
| Step 8  | 46,452          | 1,781.82            |
| Step 9  | 48,312          | 1,853.16            |
|   |                 |                     |

**Registered  
Enterprise Agreement**

**Industrial Registrar**

**Table 2 – Director’s Allowance**

| <b>Units</b> | <b>COLUMN A<br/>(6% increase)</b> |                             |
|--------------|-----------------------------------|-----------------------------|
|              | <b>\$<br/>per annum</b>           | <b>\$<br/>per fortnight</b> |
| 1            | 3,314                             | 127.12                      |
| 2            | 4,046                             | 155.20                      |
| 3            | 5,049                             | 193.67                      |
| 4            | 6,308                             | 241.96                      |

Registered  
Enterprise Agreement  
Industrial Registrar