

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA02/94

**TITLE:** Wilson Fabrics Warehouse Agreement 2001

**I.R.C. NO:** 2001/7545

**DATE APPROVED/COMMENCEMENT:** 18 December 2001/1 July 2001

**TERM:** 30/6/03

**NEW AGREEMENT OR  
VARIATION:** New. Replaces EA99/218

**GAZETTAL REFERENCE:** 12 April 2002

**DATE TERMINATED:**

**NUMBER OF PAGES:** 4

**COVERAGE/DESCRIPTION OF EMPLOYEES:** Applies to all employees of Wilson Fabrics and Wallcovering represented by the National Union of Workers (N.S.W. Branch) and covered by the Storemen and Packers General (State) Award.

**PARTIES:** Wilsons Fabrics Wallcoverings -&- the National Union of Workers, New South Wales Branch



30<sup>th</sup> June'01



## ENTERPRISE AGREEMENT 2001

Pursuant to Clause 3 of the Storemen and Packers Award application is made for the registration of an Enterprise Agreement between:

WILSON FABRICS AND WALLCOVERINGS – a Division of BRUCK TEXTILES PTY. LTD and the employees of WILSON FABRICS and WALLCOVERINGS, Alexandria Warehouse, represented by the NATIONAL UNION of WORKERS (N.S.W. State Branch).

### 1. Title.

This Agreement shall be known as the WILSON FABRICS WAREHOUSE AGREEMENT 2001 located at 150 Euston Rd. Alexandria. N.S.W.

### 2. Parties Bound

This Agreement shall apply to all employees of Wilson Fabrics and Wallcoverings represented by the National Union of Workers (N.S.W. Branch), and covered by State general NUW Award.

### 3. Period of Agreement

This Agreement shall operate from 1<sup>st</sup>.July, 2001 for a period of 2 years ending 30/6/2003.

### 4. Wage

- a) All employees subject to this Agreement shall receive an increase of 4% in addition to their current wage level, effective from 1<sup>st</sup>.July'01, and a further 5%, effective from 1<sup>st</sup>.July'02 to 30/6/2003.

### 5. New Employees – Fork Lift Allowance.

- a) New employees commencing from 1<sup>st</sup>.July'01, any monies for the use of fork lift and or stock picker will be paid as an allowance and not incorporated in rate of pay.

- b) Refer to attachment - salary structure for 2002 & 2003.

### 6. Casual Employment

An employee recruited for casual employment will be paid the agreed rate of pay of first year Storemen and Packer plus casual loadings as per example - attachment :salary structure 2002 & 2003.



### 7. Disputes Procedure.

The following procedure shall apply in the event of an industrial dispute arising:

- a) The matter first be discussed between the employee and his immediate supervisor. At the employee's option, his delegate may also be present.
- b) If not settled or an agreed course of action is not found within 24 hours, the matter shall be submitted by the duly elected delegate to the Operations Manager. At any point in these discussions, the delegate or Operations Manager may seek the involvement of the Branch Manager.
- c) The aim of this procedure is to resolve all workplace issues as quickly as possible and as close to the source of the issue as possible. If, however, a matter is not resolved or an agreed course of action is not found, then the procedure will move to step d).
- d) If not settled, the delegate shall seek the assistance of the State Secretary of the Union or nominated representative and the Branch Manager may seek to involve the State Manager and/or the Industrial Relations Department in this matter.
- e) During the discussions the status quo shall remain and work shall proceed normally. "Status quo" shall mean – the situation existing immediately prior to the dispute of the matter giving rise to the dispute.
- f) At any time in the above procedure either party may refer the matter to the New South Wales Industrial Relations Commission.

### 8. Union Recognition and Membership.

- a) For the duration of this Agreement Wilson Fabrics and Wallcoverings recognise the National Union of Workers as the Union representing all employees in related classifications who are covered by this Agreement.
- b) It is the policy of Wilson Fabrics and Wallcoverings that all employees Subject to this Agreement shall be given the opportunity to join the National Union of Workers (N.S.W. Branch).
- c) Wilson Fabrics and Wallcoverings undertakes, upon authorisation, to deduct Union membership dues as levied by the National Union of Workers (N.S.W. Branch) in accordance with its rules, from the pay of employees who are members of the National Union of Workers (N.S.W. Branch) at the beginning of each month together with all necessary information to enable the reconciliation and crediting of subscriptions to members accounts.
- d) All new employees shall be advised of the matters set out in a), b) and c) above shall be introduced to the site National Union of Workers delegates upon accepted for employment.

### 9. No Extra Claims.


It is a term of the Agreement that both parties undertake not to make or pursue any extra claims for the life of this Agreement.

NATIONAL UNION of WORKERS (N.S.W.  
STATE BRANCH)

  
.....  
(Signature)

Dated this 24<sup>th</sup> day of OCTOBER, 2001

WILSON FABRICS and WALLCOVERINGS

  
.....  
(Signature)

Dated this 5<sup>th</sup> day of NOVEMBER, 2001



WILSON FABRICS and WALLCOVERINGS

SALARY STRUCTURE FOR 2002 AND 2003.

PERIOD	CATEGORY	RATE	1st. YEAR SERVICE	2nd. YEAR SERVICE	3rd. YEAR SERVICE
1/7/2000 to	STOREMEN & PACKER	Per Annum	29,237.51	30,173.31	30,729.79
		Weekly/38 hr.	562.26	580.25	590.95
		Per Hour	14,7963	15,2679	15,5513
as above	CUTTER & PICKER	P.A.	29,578.78	30,638.93	33,139.14
		P.W./38	568.8	589.21	637.29
		Per Hour	14,9689	15,5055	16,7708
as above	SUPERVISOR/LEADING HAND	P.A.	30,995.55	33,136.86	34,928.40
		P.W./38	596.07	637.24	637.29
		Per Hour	15,6860	16,7694	17,6763
PLUS 4%					
1/7/2001 to	STOREMEN & PACKER	P.A.	30407.01	30475.04	31958.98
		Weekly/38 hr.	584.75	596.06	614.60
		Per Hour	15,3882	15,4226	16,1736
as above	CUTTER & PICKER	P.A.	30761.93	31864.49	34464.71
		Weekly/38 hr.	591.58	612.78	662.78
		Per Hour	15,5678	16,1258	17,4417
as above	SUPERVISOR/LEADING HAND	P.A.	32235.37	34462.33	36325.54
		Weekly/38 hr.	619.91	662.74	698.57
		Per Hour	16,3134	17,4405	18,3834
PLUS 5%					
1/7/2002 to	STOREMEN & PACKER	P.A.	31927.36	31998.80	33556.93
		Weekly/38 hr.	613.99	615.36	645.33
		Per Hour	16,1576	16,1937	16,9823
as above	CUTTER & PICKER	P.A.	32300.03	33457.71	36187.94
		Weekly/38 hr.	621.15	643.42	695.92
		Per Hour	16,3462	16,9320	18,3137
as above	SUPERVISOR/LEADING HAND	P.A.	33847.14	36185.45	38141.81
		Weekly/38 hr.	650.91	695.87	733.50
		Per Hour	17,1291	18,3125	19,3025

Casual Rate calculation: 14,7963/12 = 1,2330 + 14,7963 = 16,0293 + 15% (2,4043) = 18,4336 p.h.

THESE RATES ARE FOR NEW EMPLOYEES COMMENCING AFTER 1/7/2001 AND DO NOT INCORPORATE FORK LIFT ALLOWANCE IN THESE RATES.