

SERIAL B9889

CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) INDUSTRIAL COMMITTEE

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by the Federated Clerks' Union of Australia, New South Wales Branch, industrial organisation of employees.

(No. IRC 4695 of 1999)

Before the Honourable Justice Glynn

13 December 2000

ORDER

The Commission orders that -

1. The Clerks (State) Industrial Committee published 6 September 1996 (294 I.G. 1070), be dissolved and there be established a new Clerical and Administrative Employees (State) Industrial Committee for the industries and callings of -

All persons employed in any clerical capacity whatsoever and, without limiting the generality of the foregoing, shall include telephonists, receptionists, cashiers, messengers, copy boys, canvassers (other than canvassers for the sale of goods), persons employed on machines designed to perform or assist in performing any clerical work whatsoever, in the State, excluding the County of Yancowinna;

excepting employees within the jurisdiction of the following Industrial Committees -

Clerical and Administrative Employees Legal Industry (State);
Clerks (Sydney Daily Newspapers);
Retail Employees (State);
Smelting, &c. (Electrolytic R. & S. Company, &c.);
Iron and Steel Works Employees (Australian Iron & Steel Proprietary Limited);
Australian Wire Industries Pty Ltd - Newcastle Wiremill;
Steel Works Employees (Broken Hill Proprietary Company Limited);
Cement Workers, &c. (State);
Smelting and Fertilizer Manufacturing (Sulphide Corporation Pty Limited and Greenleaf Fertilizers Limited);
Newcastle Gas Company Limited (Salaried Division);
Zoological Parks Board Employees;
Multigraph, &c., Operators (State);
Hairdressing and Beauty Treatment (State);
Dental Attendants and Secretaries (State);
Gangers (State);
Photographers (State);
Club Employees (State);
Quarries (Australian Iron and Steel Pty Limited);
Hotel Employees (State);
Crown Employees (Clerical);
Crown Employees (Hospital and Homes);
Special Steel and Steel Products Manufacture (Commonwealth Steel Company Limited);
University Employees, &c. (State);
Tubemakers of Australia Limited, Newcastle;
John Lysaght (Australia) Limited Newcastle;
John Lysaght (Australia) Limited Port Kembla;
John Lysaght (Australia) Limited Unanderra;

Australian Wire Industries Pty Ltd - Newcastle Ropery;
Tubemakers of Australia Limited, Yennora;
The New South Wales Egg Corporation;
Googong Dam Project;

and excepting also -

Employees of banks and insurance offices;
Persons employed in or in connection with hospitals and mental hospitals;
Persons employed in or by The United Dental Hospital of Sydney;
Employees in or about metalliferous and limestone mines, in or in connection with mining for minerals, other than coal or shale, in or about diamond and gem-bearing mines, mining dredges, ore sluicing processes, ore smelting, refining, treatment and reduction works;
Messengers and cashiers employed in bars or dining rooms in boarding houses and palaces;
Messengers and cashiers employed by caterers or in restaurants, tea shops, cafeterias, fish and oyster cafes and coffee shops;
Messengers and copy boys employed by Associated Newspapers Limited, Consolidated Press Limited, John Fairfax & Sons Limited and Mirror Newspapers Limited;
Persons within the jurisdiction of the Club Managers and Secretaries (State) Industrial Committee;
Employees of employers covered by the Market Research Industry Consolidated Award 1996 made by the Australian Industrial Relations Commission or any subsequent Award or Certified Agreement covering employees who are engaged in any work or in relation to or in connection with the employers market research business to which the Association of Market Research Organisations (AMRO) Inc. or an AMRO member company is respondent.

and excepting also employees of -

State Rail Authority of New South Wales;
Urban Transit Authority of New South Wales;
The Commissioner for Motor Transport;
The Water Board;
The Hunter District Water Supply and Sewerage Board;
The Council of the City of Sydney;
The Sydney County Council;
Shire, municipal and county councils;
The Council of the City of Newcastle;
The Australian Gas Light Company;
South Maitland Railways Pty Limited;
The Electricity Commission of New South Wales, trading as Pacific Power.

2. The said committee shall consist of two representatives of employers and two representatives of employees.
3. The representatives of employers shall be appointed, upon nomination as prescribed, one by Employers First and one by Australian Business Industrial.
4. The following organisations of employers shall have alternate nominating rights and shall be appointed, upon nomination as prescribed, one by The Australian Industry Group, New South Wales Branch, one by Motor Traders' Association of New South Wales⁽¹⁾, one by National Association of Personnel Consultants, one by Employers First, ⁽²⁾ one by New South Wales Road Transport Association Inc. and one by Employers First ⁽³⁾.
5. The representatives of employees shall be appointed, upon nomination as prescribed, two by The Federated Clerks' Union of Australia, New South Wales Branch.
6. This order shall take effect on and from 13 December 2000.

(1) These nominees shall sit on the Industrial Committee in place of the full members when the said Committee deals with matters relating directly to the wages and industrial conditions of persons covered by the Area, Incidence and Duration clause of the Clerical and Administrative Employees, Hire Cars and Taxis (State) Award, as varied.

(2) These nominees shall sit on the said Industrial Committee in place of the full members when the said Committee deals with matters relating directly to wages and industrial conditions of persons covered by the Area, Incidence and Duration clause of the Clerical and Administrative Employees in Temporary Employment Services (State) Award.

(3) These nominees shall sit on the said Committee in place of full members when the said Committee deals with any matter relating directly to wages and industrial conditions of payroll (other than office staff) employed in the operation of the payroll division of a company contracting to provide employers generally a service of payroll preparation, including cash handling and/or transportation.

L. C. GLYNN J.

Printed by the authority of the Industrial Registrar.